

Roffman Miller Associates, Inc. (RMA)

Guide to 401K Services and Compensation

The following is a guide to important information that you should consider in connection with the services to be provide a 401(k) Plan.

Should you have any questions concerning this guide or the information provided to you about our services or compensation, please do not hesitate to contact your investment advisor, Lori Hartman, or the Chief Compliance Officer, Paulette Greenwell, at 215-981-1030.

| Information | Location(s) |
|---|--|
| Description of the services RMA will provide. | ADV Part II: Advisory Business(p.1),Methods of Analysis(p.4) RMA Contract: Investments(s.2) Portfolio Transactions(s.3) |
| A statement about the services RMA will Provide as an ERISA Fiduciary. | RMA Contract: Employee Plans (s. 16) |
| Compensation RMA receives. | ADV Part II: Fees and Compensation(p.2) RMA Contract: Fees (s. 16) |
| Compensation RMA will receive from non-related parties. | None |
| Compensation that will be paid among RMA and related parties. | None |
| Compensation RMA will receive if Plan is terminated. | ADV Part II: Fees and Compensation(p.2) RMA Contract: Fees (s. 18) |
| Cost of Plan of recordkeeping services. | None |

Below is fee and expense information on the investment options for you Plan.

| Plan | Location |
|---|--------------------|
| Aegis High Yield AHYFX | Prospectus, page 1 |
| Diamond Hill Small Cap Fund DHSCX, DHSIX | Prospectus, page 3 |
| FMI Common Stock Fund FMIMX | Prospectus, page 6 |
| Plan | Location |
| FPA Perennial Fund | Prospectus, page 3 |

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| FPPFX | |
| First Eagle Overseas SGOIX, SGOVX | Prospectus, page 11 |
| iShares Barclays TIPS Bond TIP | Prospectus, page S-1 |
| iShares S&P U.S. Preferred Stock Index PFF | Prospectus, page S-1 |
| Harbor Capital Appreciation HACAX, HCAIX | Prospectus, page 1 |
| Loomis Sayles Bond LSBDX, LSBRX | Prospectus, page 1 |
| Neuberger Berman Socially Responsive NSBRX | Prospectus, page 41 |
| Oakmark Fund OAKMX | Prospectus, page 1 |
| Oakmark Equity and Income OAKBX | Prospectus, page 13 |
| Oakmark International Fund OAKIX | Prospectus, page 33 |
| Pioneer Cullen Values CVFYX, CVFCX | Prospectus, page 1 |
| Ridgeworth Seix Floating Rate High Income SAMBX | Prospectus, page 26 |
| Ridgeworth US Gov Sec Ultra Short Bond SIGVX | Prospectus, page 68 |
| Royce Pennsylvania PENNX | Prospectus, page 2 |
| Vanguard Intermediate Term Bond BIV | Prospectus, page 13 |
| Vanguard Long Term Bond BLV | Prospectus, page 19 |
| Vanguard Short Term Bond BSV | Prospectus, page 7 |
| Westport Select Cap WPSCX, WPSRX | Prospectus, page 3 |